



DIVISION OF ELEMENTARY & SECONDARY EDUCATION

2023-24 Teacher Shortage Areas

The LEARNS Act (Act 237 of the 2023 Regular Session) requires the creation of an [annual report](#) on Arkansas's educator workforce that includes teacher shortage areas. This report will be used to determine eligibility requirements for:

- The Merit Teacher Incentive Fund Program.
- The State Teacher Education Program (STEP), which provides loan repayment for federal loans.
- Arkansas Teacher Academies.

Each year the ADE Division of Elementary and Secondary Education produces a list of teacher shortage areas.

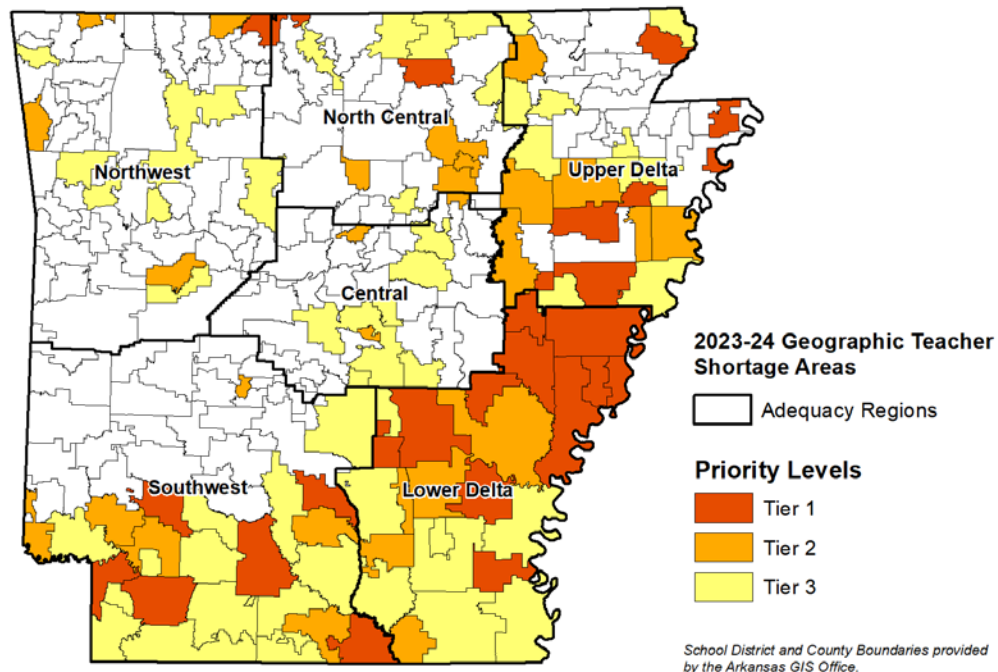
Statewide Subject Shortage Areas

The following subject areas had more than 1/3 of teachers fall into the total demand category (unlicensed, retired/in the T-DROP, eligible to retire, or deceased) statewide during the 21-22 school year. Special education is also included on the list as it is a high needs field as determined by the U.S. Department of Education.

- Foreign Language
- Secondary English Language Arts
- Secondary Mathematics
- Secondary Science
- Secondary Social Studies
- Special Education

Geographic Shortage Areas

The following districts have been identified as geographic shortage areas. The list was based on the percentage of teachers not certified for all courses taught during the 22-23 school year. A list of districts can be found [here](#).



Geographic Subject Shortage Areas

Subject areas where 1/3 of teachers fell into the total demand category (unlicensed, retired/T-DROP, or eligible to retire) in 21-22 vary by education service cooperative (co-op) region. Co-op regions and the subject shortage areas identified for each are listed below from co-op regions of highest to lowest shortage. Subject areas in bold are identified as state level subject shortage areas.

Great Rivers

- Career & Technical
- Computer Science
- Early Childhood Education
- Elementary
- Fine Arts
- **Foreign Language**
- Middle School ELA
- Middle School Math
- Middle School Science
- Middle School Social Studies
- Physical Education and Health
- **Secondary ELA**
- **Secondary Math**
- **Secondary Science**
- **Secondary Social Studies**
- **Special Education**

Arkansas River

- Career & Technical
- Computer Science
- Early Childhood Education
- Elementary
- Fine Arts
- **Foreign Language**
- Middle School ELA
- Middle School Math
- Middle School Science
- Middle School Social Studies
- **Secondary ELA**
- **Secondary Math**
- **Secondary Science**
- **Secondary Social Studies**
- **Special Education**

Southeast

- Career & Technical
- Early Childhood Education
- Fine Arts
- **Foreign Language**
- Middle School ELA
- Middle School Science
- Middle School Social Studies
- **Secondary ELA**
- **Secondary Math**
- **Secondary Science**
- **Secondary Social Studies**
- **Special Education**

Pulaski County Schools

- Career & Technical
- Computer Science
- Fine Arts
- **Foreign Language**
- Middle School ELA
- Middle School Math
- Middle School Science
- Middle School Social Studies
- Physical Education and Health
- **Secondary ELA**
- **Secondary Math**
- **Secondary Science**
- **Secondary Social Studies**
- **Special Education**

Southwest

- Career & Technical
- Computer Science
- Fine Arts
- **Foreign Language**
- Middle School ELA
- Middle School Social Studies
- **Secondary ELA**
- **Secondary Math**
- **Secondary Science**
- **Secondary Social Studies**
- **Special Education**

South Central

- Computer Science
- Fine Arts
- **Foreign Language**
- Middle School ELA
- Middle School Science
- Middle School Social Studies
- **Secondary ELA**
- **Secondary Math**
- **Secondary Science**
- **Special Education**

North Central

- Fine Arts
- **Foreign Language**
- Middle School Social Studies
- **Secondary ELA**
- **Secondary Math**
- **Secondary Social Studies**
- **Special Education**

Ozark Unlimited Resource

- Computer Science
- **Foreign Language**
- Middle School ELA
- **Secondary ELA**
- **Secondary Math**
- **Secondary Science**
- **Secondary Social Studies**

Crowley's Ridge

- Career & Technical
- Computer Science
- **Foreign Language**
- **Secondary Mathematics**
- **Secondary Science**
- **Secondary Social Studies**

Guy Fenter

- Career & Technical
- **Foreign Language**
- **Secondary ELA**
- **Secondary Math**
- **Secondary Science**

Arch Ford

- Computer Science
- **Secondary Math**
- **Secondary Science**

Wilbur D. Mills

- Foreign Language
- Secondary Math

Dawson

- Foreign Language
- Secondary ELA
- Secondary Social Studies

DeQueen Mena

- Middle School Math
- Secondary Science
- Secondary Social Studies

Northwest

- Secondary Math
- Secondary Social Studies